

Metro Cleveland Employment Report:

Employment, Unemployment and Labor Force Trends (Nov 2025)

Employment & Labor Force Have Grown Slowly But Consistently Since 2022

Metro Cleveland's employment was 1,076,700 in Nov 2025, about 13,600 more than a year ago. The labor force was 1,114,000, a modest increase of 14,800 since last year. Employment & the labor force have bounced back from a slight downturn in early 2025 and are 5,000-10,000 below the same month in 2019 before the 2020 pandemic. Unemployment was 36,000, about 1,300 higher than a year earlier. The unemployment rate was 3.2%, the same as a year ago. Since the Covid recovery began in 2022, employment and the labor force have grown slowly but consistently on an annual basis, and unemployment has decreased.

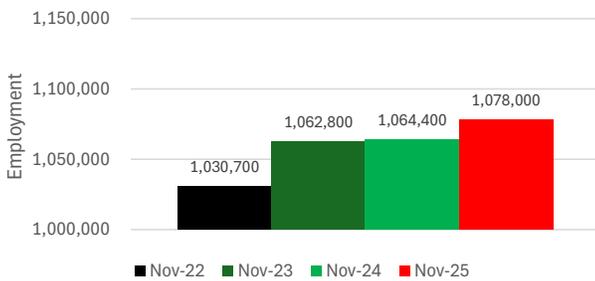
Note: The impact of the government shutdown on data accuracy is unknown.

Metro Cleveland Employment & Unemployment (Nov 2025)

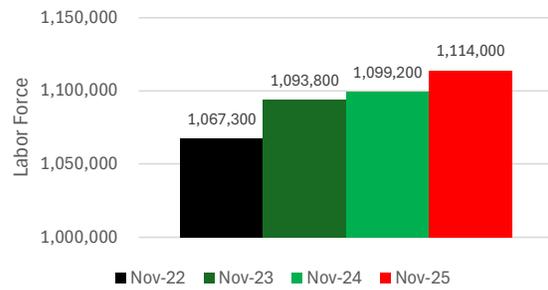
	Unempl %	Unempl	Empl	Labor Force
Nov-22	3.4%	36,600	1,030,700	1,067,300
Nov-23	2.8%	31,100	1,062,800	1,093,800
Nov-24	3.2%	34,700	1,064,400	1,099,200
Nov-25	3.2%	36,000	1,078,000	1,114,000
Since Nov 22	-0.2%	(600)	47,300	46,700
Since Nov 23	0.4%	4,900	15,200	20,200
Since Nov 24	0.0%	1,300	13,600	14,800
Last Yr % Chg		3.7%	1.3%	1.3%

Source: BLS, LAUS. Note: Most recent month is preliminary.

Employment (Nov 25) - 1,076,700



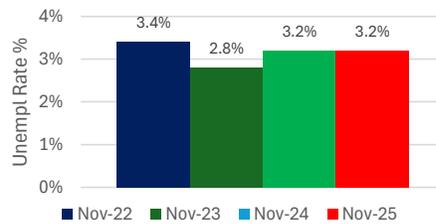
Labor Force (Nov 25) - 1,112,900



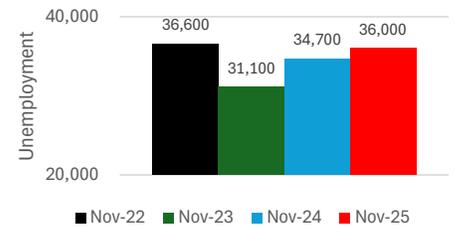
Employment & Labor Force:
Nov 2019 Vs Nov 2025



Unemployment Rate (Nov 25) - 3.3%



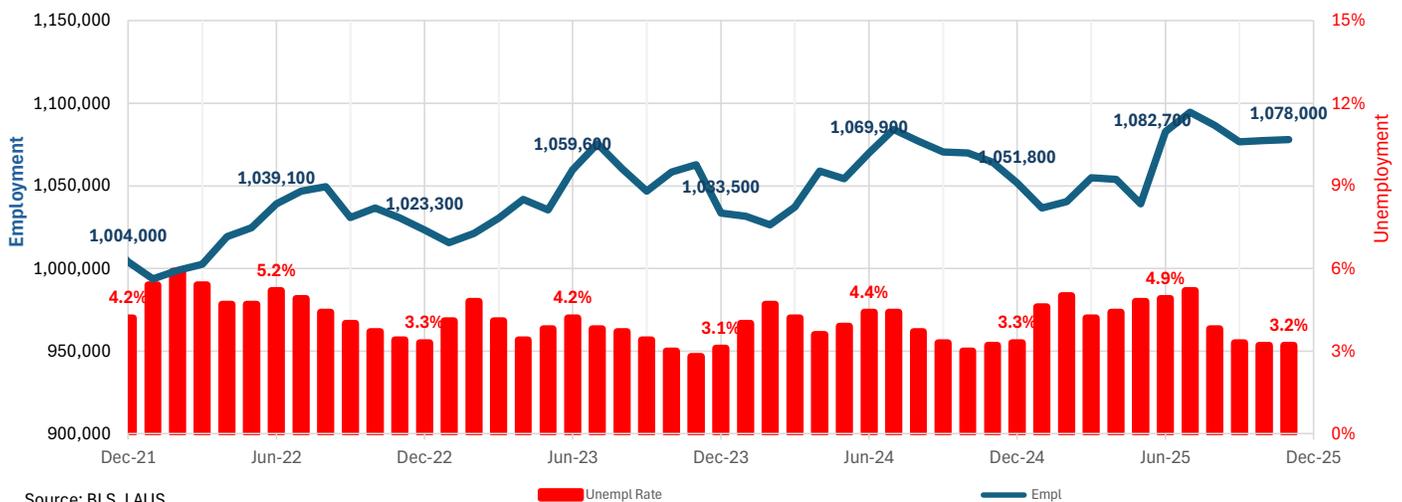
Unemployment (Nov 25) - 36,200



Source: BLS, LAUS.

Employment & Unemployment Rate- Post-Pandemic

Employment has gradually increased post-pandemic, but growth is modest.



Source: BLS, LAUS

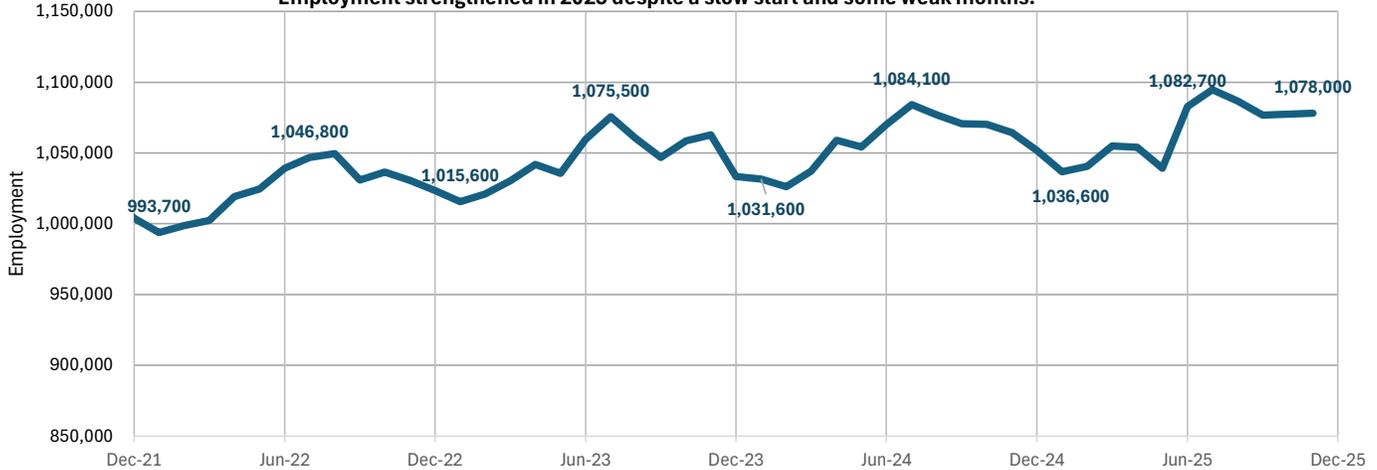
Metro Cleveland Employment Report:

Employment, Unemployment and Labor Force Trends (Nov 2025)

EMPLOYMENT

Metro Cleveland Employment- 2022-2025

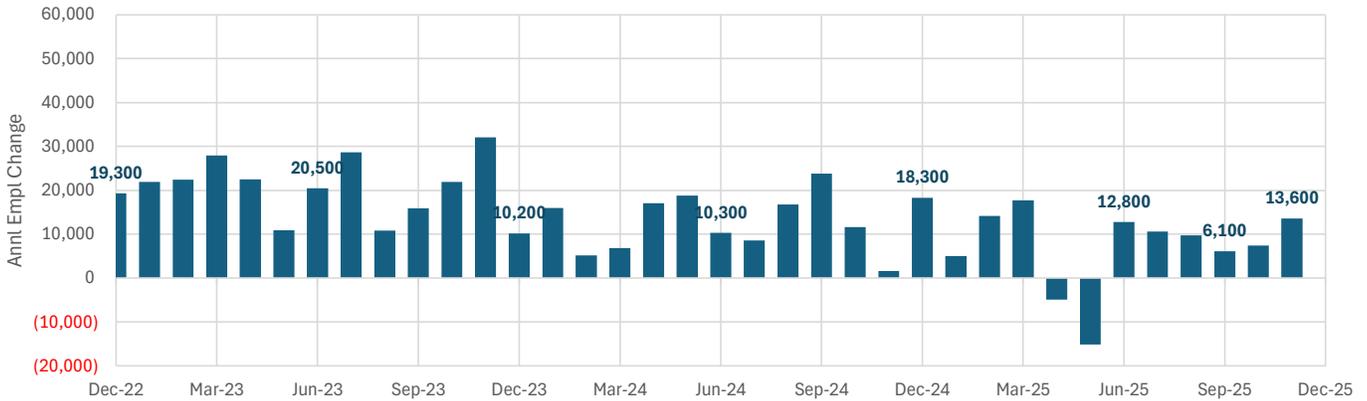
Employment strengthened in 2025 despite a slow start and some weak months.



Source: BLS, Local Area Unemployment Statistics (LAUS). Most recent month is preliminary.

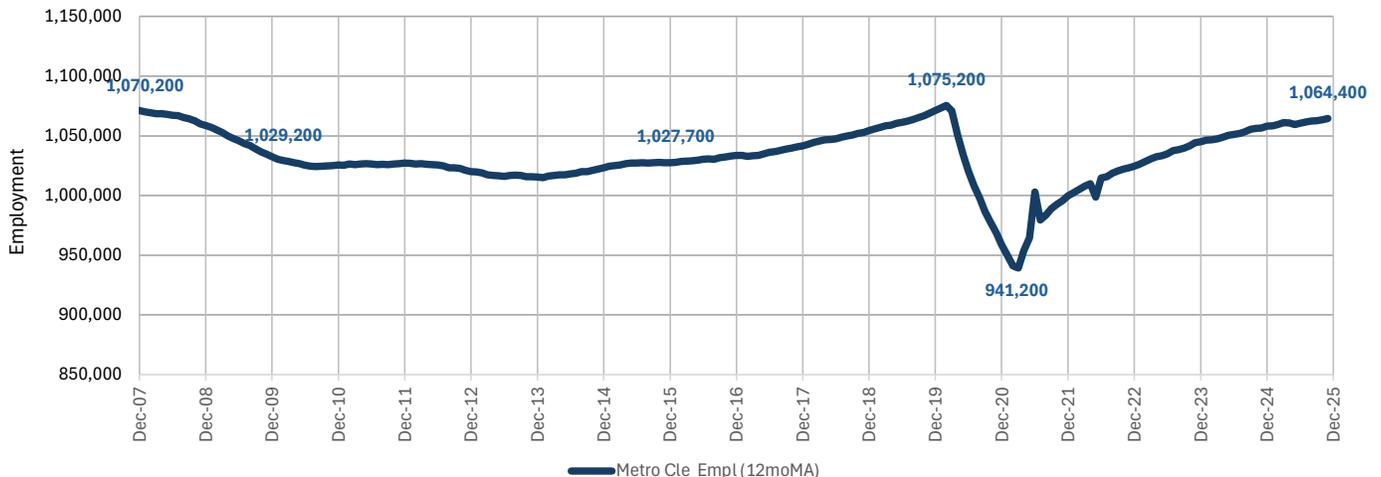
Metro Cleveland Annual Employment Change-2023-2025

Year-over-year employment growth has been inconsistent in 2024 & 2025.



Metro Cleveland Employment Long-Term Trend- 2007-2025 (12 mo. M.A.)

Annual average employment is below 2007 & pre-pandemic employment levels despite post-pandemic recovery.



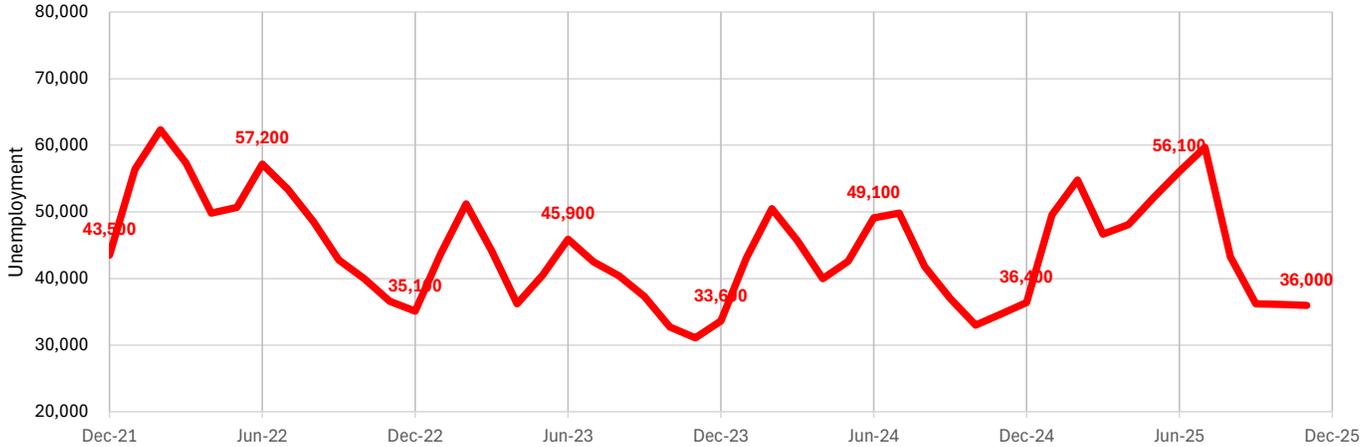
Source: BLS, Local Area Unemployment Statistics (LAUS). Most recent month is prel. Sep. 2020 is est.

Metro Cleveland Employment Report: Employment, Unemployment and Labor Force Trends (Nov 2025)

UNEMPLOYMENT

Metro Cleveland Unemployment- 2022-2025

Unemployment has followed seasonal patterns & remained in 35,000-60,000 range.



Source: BLS, LAUS.

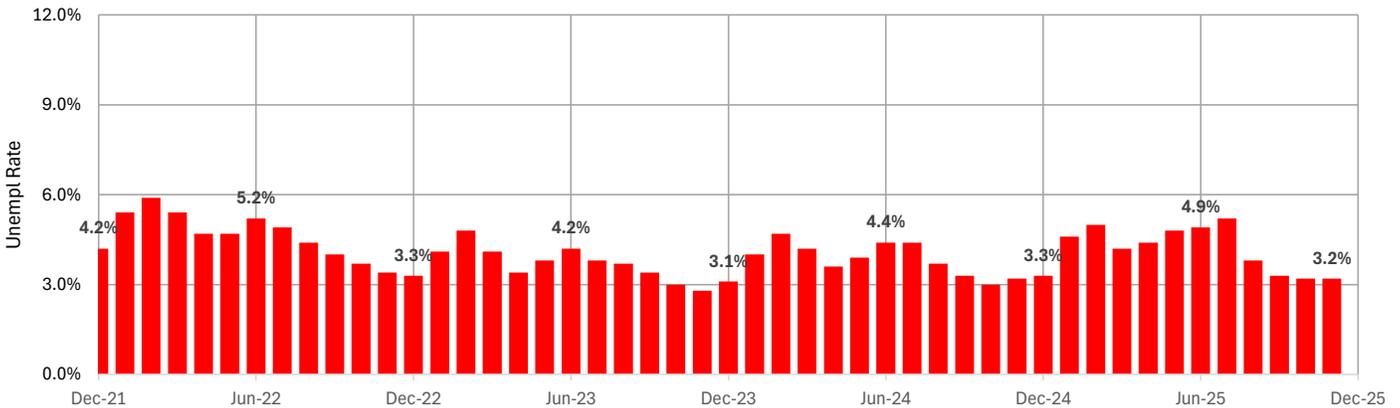
Metro Cleveland Annual Unemployment Change-2023-2025

Unemployment began to grow in early 2024 after several years of Covid rebound.



Metro Cleveland Monthly Unemployment Rate- 2022-2025

Unemployment rate decreased from high pandemic levels but was slightly higher in early 2025.



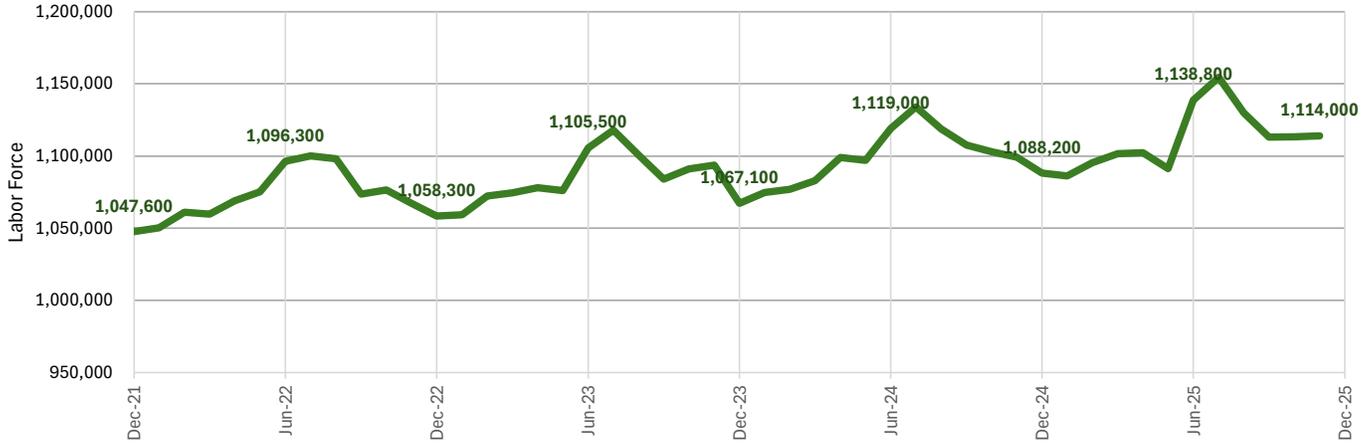
Source: BLS, LAUS.

Metro Cleveland Employment Report: Employment, Unemployment and Labor Force Trends (Nov 2025)

LABOR FORCE

Metro Cleveland Labor Force 2022-2025

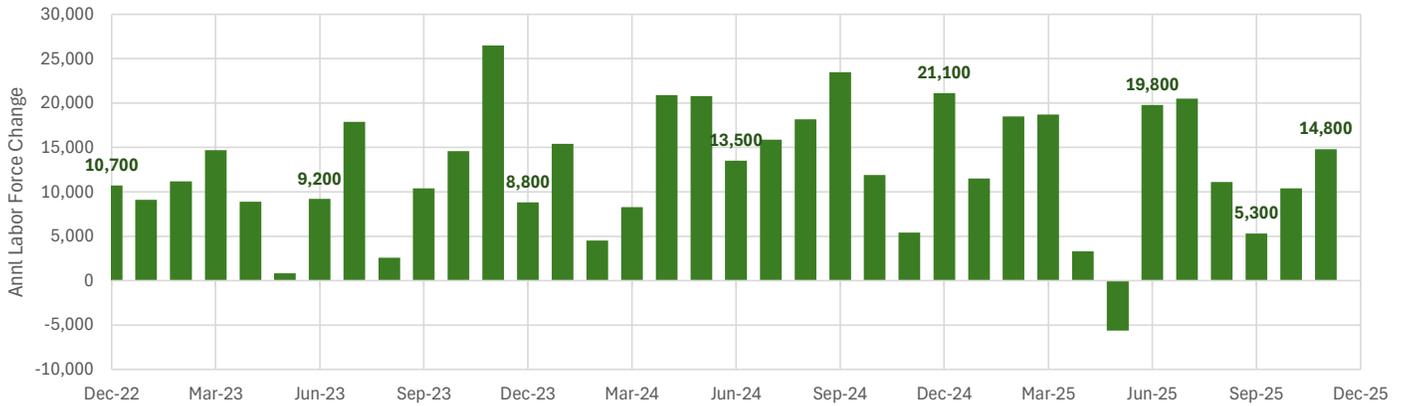
Labor force has gradually increased since pandemic with normal seasonal fluctuations.



Source: BLS, Local Area Unemployment Statistics (LAUS). Most recent month is prel. Sep. 2020 is est.

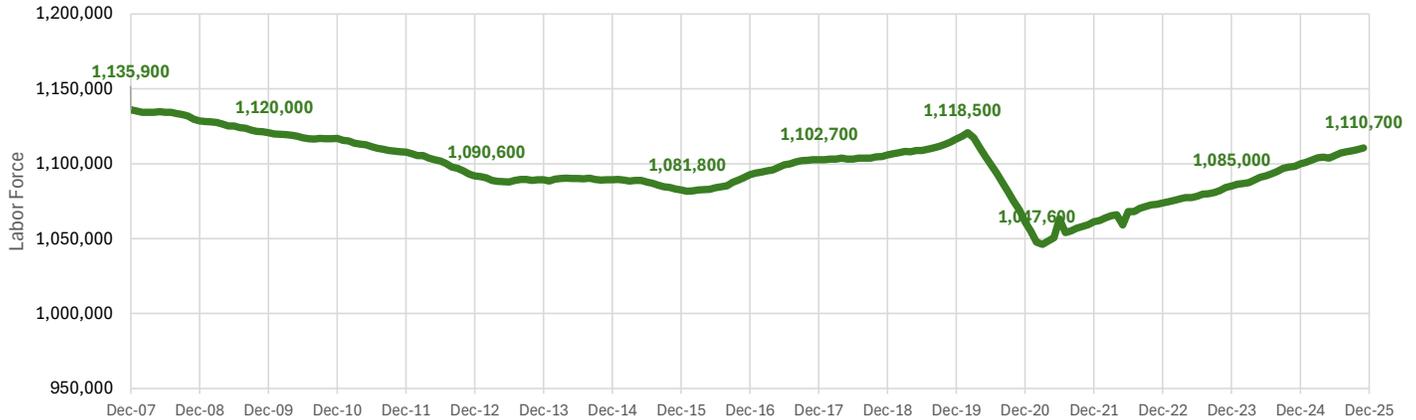
Metro Cleveland Year-over-Year Labor Force Change-2023-2025

Labor Force rebounded in June 2025 after a few months of losses.



Metro Cleveland Labor Force Long-Term Trend: 2007-2025

Labor Force Has Rebounded After Covid But Has Decreased By 25,000 over 15 Years



Source: BLS, LAUS

— Metro Cle Labor Force (12moMA)